

**EXCLUSIVE  
EVENT:**  
Engaging  
Global Talent

FOR HR, GLOBAL MANAGERS & RELOCATION PROFESSIONALS

# Re:locate

## SHAPE THE GLOBAL MOBILITY AGENDA

Global managers and HR professionals face tough challenges as their organisations enter new markets around the world.

In this exclusive high-level half-day workshop, we continue the conversations begun at **Re:locate's** international networking reception in February.

To book your places, visit [www.relocatemagazine.com/events](http://www.relocatemagazine.com/events)

For details of future events,  
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HALF DAY PROGRAMME, Thursday 14 May, 1.30 pm to 5.00 pm

# EXCLUSIVE RE:LOCATE EVENT

## ENGAGING GLOBAL TALENT

This event will combine two complementary approaches to engagement. Part 1 will focus on engaging your senior team, making top-quality decisions, and managing change. This is about helping you to deliver high-level strategy across your organisation.

Part 2 will build on the current interest in neuroscience and happiness as tools for engaging and retaining top talent at all levels, particularly younger workers.

### THE PROGRAMME

*Welcome and Introductions –  
Fiona Murchie, Re:locate Global*

*1.30 pm: Workshop Part 1  
Judy Oliver, Oliver & Company*



#### 1. What are your global mobility challenges?

Most people associate 'thinking great thoughts' with peaceful places, on your own, in an open, preferably, green space. Very few people associate great thinking with being at work! We need to change that.

To stay ahead of the competition and cope with a fast-changing global economy, we need to make really good decisions. Really good decisions require the best possible quality thinking.

This session will enable us to do several days' work in an hour and a half by using practical methods which produce amazing results in minutes, not hours.

**We are looking to share responses to such questions as:**

- What is your view of leadership in the global mobility sphere?
- How do you make your global team more effective/productive?
- How do you keep your high performance team engaged and inspired to grow the business further?
- How can different personality types, professions and cultures gel as a global team?

**Practical Exercise**

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## 2. How can we create an effective Thinking Environment at work?

Nowadays, most executives put 'more thinking time' at the top of their wish lists, and that is usually where it stays. It tends to be one item that never gets ticked off.

We want to offer you an opportunity to change that – to work on your business, instead of just in it. In this session, we will introduce you to a set of practical tools which can make a difference to every interaction you have, whether in person or on the phone.

Just imagine, every meeting, every one-to-one, every phone call and video conference can be designed and run to make the best possible use of the talent available.

By adjusting your practice in subtle and simple ways, you can help yourself, and everyone around you, to think better. The difference is that you will all have the energy to enjoy the rest of your lives. You can look after the wellbeing of your teams, your organisation and yourself at the same time.

### Practical Exercise

## 3. What are the challenges of recruiting, managing and developing and retaining young people?

We set the scene and start to explore different approaches to managing Generation Y and Millennials and future generations of global leaders. Happiness (to be explored in Part 2) is a tool for engaging with all generations.

### Practical Exercise

## 4. Developing an action plan

Too often, executives can be criticised for being too operational and not strategic enough. Strategic thinking is not the monopoly of the board. Nowadays, lean organisations need everyone to be thinking about the purpose of their businesses and to know that efforts and energy are truly 'on message'.

During this session, we will do some exercises which are immediately transferable to your daily life – at work and at home – enabling you to maintain your focus and confidence, especially when the pressure is on.

## 3.00 pm: Break

### FACILITATOR

## Judy Oliver

Judy Oliver, of Oliver & Company (UK), specialises in coaching, facilitation, leadership and partnership development for individuals, teams, boards and alliances.

A barrister by training, she started her career at BP, setting up the first public-private sector MBA programme, and went on to hold senior positions in local government organisations, helping them to implement effective business practices.

Judy now works with high-level public- and private-sector organisations, including government departments, and with medical leaders. She is a Fellow of the RSA and the CIPD and a Visiting Fellow of Bournemouth University.





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## *3.30 pm Workshop Part 2 Stephanie Davies, Laughology*

This session will help delegates to understand what it means to create an engaged, motivated and happy workforce and to realise the powerful impact this has on productivity and customer satisfaction.

Engaging and managing Millennials and Generation Y is at the top of the global business agenda. Stephanie Davies will provide some practical tips on motivating younger workers and explore, through neuroscience and other techniques, how different generations of employee can form effective teams.

Laughology is an approach to personal and professional development, communication and thinking that uses the psychology of humour and happiness as a foundation. When harnessed properly, humour and laughter can be powerful tools for delivering an honest message in a good-natured way that captures the attention of your audience, without using corporate jargon.

### **This interactive session will cover:**

- Engaging with diverse teams in a global market
- The neurology of happiness and the impact on teams and individuals
- Understanding and increasing emotional intelligence, mental agility and self-awareness using the FLIP thinking tool
- Understanding judgments, conscious and subconscious, and the impact on team engagement
- Techniques for dealing with challenging situations and people
- Creating cultural awareness and positive attitudes and behaviours

We will explore neuroscience in more detail at a later event.

### **5.00: Close**

### **FACILITATOR**

## Stephanie Davies

Stephanie Davies is CEO of Laughology, which uses the psychology of humour and happiness as a foundation for communication, development and thinking.

She combines a background as an award-winning stand-up comedian with expertise in applying the concepts of neuroscience and emotional intelligence in a business context.

Over the past 15 years, Stephanie has worked on innovative projects and events in the private and public sectors. Her creative and rounded approach to engagement, happiness at work, continued development, culture change and customer loyalty drives success in the organisations she works with.

She will be keynote speaker at the Re:locate Awards 2014/15 gala dinner.



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